



Let's Grow Together

## **Modern Slavery Act Statement 2018**

Total Produce (UK) Limited is committed to ensuring transparency with its suppliers of goods and services and is mindful as to what steps can be taken, where necessary, to combat slavery and human trafficking.

### **ORGANISATION'S STRUCTURE**

Total Produce (UK) Limited 'Total Produce UK' is a wholly owned subsidiary of Total Produce plc, an Irish-based Public Limited Company operating predominantly across Europe and North America. We grow, source, import, pack, distribute and market an extensive array of fresh fruits, vegetables and flowers, ranging from the more familiar to the truly exotic.

This statement covers all eligible UK legal entities.

### **OUR SUPPLY CHAIN**

In Total Produce UK, we recognise that our function; the marketing of products, the health promoting properties of which have been firmly and definitively established, brings with it great privilege and immense responsibility in equal measure. We understand that the implicit trust attached to fresh produce remains ever contingent on a confidence in the supply chain through which produce is delivered and in the integrity of those from whom it is sourced.

Ours is a sector that is complex, fragmented and intrinsically international while from farm to fork, the global fresh produce supply chain is one populated by a particularly complicated set of stakeholders. Total Produce UK recognises there is, therefore potential across the international fresh produce supply chain for slavery and human trafficking to occur.

We further recognise that modern slavery is a complex supply chain issue and we work in conjunction with our Customers, Growers, Non-Government Organisations ('NGO's') and industry bodies, both nationally and internationally to help develop sustainable solutions to address this important issue.

Total Produce UK is committed to preserving our reputation as a progressive corporate citizen, accomplished at practically embracing our responsibilities and uncompromising in the pursuit of best practice. Principled trading practices are engrained into our operations.

Total Produce UK will not knowingly tolerate the use of forced, debt bonded, indentured labour, involuntary prison labour, slavery or human trafficking in its business.

#### **DUE DILIGENCE PROCESSES AND SUPPLIER ADHERENCE TO OUR VALUES**

We require from those who supply us adherence to best horticultural practices, applying exacting ethical standards of conduct while putting in place robust protocols and practices to ensure conformance. Total Produce UK will not knowingly tolerate the use of forced, debt bonded, indentured labour, involuntary prison labour, slavery or human trafficking in its supply chain. We are further committed to maintaining and improving systems and procedures to avoid inadvertent complicity in human rights violations related to our own operations, our supply chain and our produce/products. Total Produce UK operates to the highest international standards. We:

- (a) are a founding member of Global Good Agricultural Practice ('G.A.P'),
- (b) work to the guidelines of the Ethical Training Initiative (ETI),
- (c) are a member of the Supplier Ethical Data Exchange (SEDEX); and
- (d) wholly support the Stronger Together Campaign and strive to ensure the principles and spirit which underpin this initiative, permeates throughout our operations and those of our suppliers businesses across the United Kingdom and beyond.


Total Produce UK is committed to highlighting areas of potential risk within our business and the international fresh produce supply chain, to train our employees, to monitor identified risks and ultimately reduces the risk of slavery and human trafficking across our UK business. Where we can we take all reasonable and practical steps including factory, warehouse and accommodation inspections and audits, to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance. The Company will continue to educate its key technical managers to recognise the signs of modern slavery and human trafficking. Our Senior Technical Managers accept responsibility for keeping up to date with our legal requirements and implementing and reviewing our policy statement and its objectives on an ongoing basis.

In Total Produce UK, we believe that the benefits of fresh produce marketing can be collective and that a balanced supply chain can deliver equitable dividends to all stakeholders, especially those working across production. This Slavery Statement serves to:

- document our commitment to combatting modern slavery and human trafficking,
- to invite all Total Produce UK employees to embrace the challenge of improving still further (employees are expected to report concerns and management are expected to act upon them), and
- remind all our suppliers of their role in contributing to this task.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes a slavery and human trafficking statement for the financial year 1 January to 31 December 2018.

UK Board Approval received at the Board Meeting held on 18<sup>th</sup> June 2019.



Francis McKernan

Director

For and on behalf of Total Produce UK Limited

Date: 18<sup>th</sup> June 2019.

**References:**

- SEDEX – <http://www.sedexglobal.com/>
- Stronger Together – <http://stronger2gether.org>
- ETI – <http://www.ethicaltrade.org/>
- SMETA audit – <http://www.sedexglobal.com/ethical-audits/smeta/>
- Globalgap – [www.globalgap.org](http://www.globalgap.org)